

THE IMPLEMENTATION OF A PROJECT ANTI-CORRUPTION SYSTEM IN THE UNIVERSITY CAPACITY BUILDING PROGRAM (UCBP)

Many people still regard discussing corruption prevention as embarrassing or insulting. This is not our point of view. We think that it should be discussed openly. Corruption is now widely regarded as one of the main inhibitors of economic growth. Most countries, including Ethiopia, have signed the United Nations Convention against Corruption. Corruption prevention should therefore be discussed openly in the same way as safety and quality issues are discussed in the UCBP.

To install such an open discussion and to be able to become even better in terms of prevention of corruption, the following measures are introduced by and implemented within the UCBP.

1. **Anti-corruption commitment:** A public anti-corruption commitment is established.
2. **Anti-corruption manager:** The main tasks are to assess the risk of corruption on UCBP, and to ensure that proper measures are in place so as to minimize this risk as far as possible. UCBP's Anti-Corruption Manager is Mr. Stefan Schulze.
3. **Pre-contract disclosure of information:** At tender stage, each bidding contractor should provide GTZIS with relevant information which could be an indicator of possible corruption (e.g. principal shareholders, officers, financial status, agents, joint venture partners, major sub-contractors).
4. **Procurement procedures:** All UCBP contracts and sub-contracts are placed using fair, transparent and competitive procurement procedures which minimize the opportunity for corruption as GTZ IS as part of GTZ is active in undertaking anti-corruption measures on global, national and local level.
5. **Anti-corruption contract terms:** All UCBP contracts will be amended by anti-corruption contract terms which express contractual obligations and penalties in relation to corruption.
6. **Gifts policy:** UCBP is sticking to the overall GTZ gifts policy.
7. **Rules:** UCBP posts anti-corruption rules for project and site staff which serve as a regular reminder to staff of the corrupt activities that are prohibited.
8. **Detection procedures:** UCBP's internal audit processes will monitor any indication of corruption e.g. on projects, contracts, transactions and accounts.
9. **Independent assessment:** Regular independent assessments will be undertaken to constantly improve and sustain anti-corruption measures in the UCBP.